

OR

Employment Application

Date:

Name:

Address:

State/Province:

Zip/Postal Code:

Email:



Proscape Lawncare and Landscaping, LLC
 890 Woodstock Lane
 Pulaski, WI 54162
 USA
 Phone: (920)822 7767
 www.proscape-wi.com

Social security # will be required prior to hiring

Home Phone:

Cell Phone:

Positions Applied for:

Salary Desired:

Hours Available to Work:

Mon	<input type="text"/>
Tues	<input type="text"/>
Wed	<input type="text"/>
Thurs	<input type="text"/>
Fri	<input type="text"/>
Sat	<input type="text"/>
Sun	<input type="text"/>



Full-Time Part-time Full or part-time

When are you available to begin work?

Education

Type of School	Name of School and Complete Mailing Address	No. Years Completed	Major or Degree
High School	<input type="text"/>	<input type="text"/>	<input type="text"/>
College Bus. or Trade School	<input type="text"/>	<input type="text"/>	<input type="text"/>
Professional School	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>	<input type="text"/>

Have you ever been convicted of a crime: yes no How many?

If yes, please explain

Do you have a drivers license? yes no

State of issue:

Have you had any accidents in the past 3 years? yes no How many?

Do you had any traffic violations in the past 3 years? yes no How many?

Continue on the next page

Previous Employment (list up to 3)

1.

Name of Employer:

Name of last supervisor:

Dates of employment:

From: To:

Salary:

Starting: Ending:

Complete Address:

Phone #:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

2.

Name of Employer:

Name of last supervisor:

Dates of employment:

From: To:

Salary:

Starting: Ending:

Complete Address:

Phone #:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

3.

Name of Employer:

Name of last supervisor:

Dates of employment:

From:

To:

Salary:

Starting:

Ending:

Complete Address:

Phone #:

Last job title:

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: yes no

Skills:

Typing:

Computer: PC Mac Both

Applications (list all that apply):

Other Skills:

Please list 2 references other than relatives and previous employers

Name		
Position		
Company		
Relationship		
Telephone		

Use this space to add any additional information necessary to describe your full qualifications for the position which you are applying:

Continue on the next page

Do you have experience in these areas?

Nursery:

Identification of trees and shrubs	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Planting of trees and shrubs	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Planting of perennials and annuals	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Staking newly planted trees	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Lawn fertilization	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Chemical turf application	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	

Other Skills in this category:

Landscape:

Installing landscape edging	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Installing weed barrier and stone	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Spreading mulch	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Digging holes with a spade shovel	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Installing paver patios and walkways	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Installing retaining walls	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Installing water gardens	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Installing fences	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Construction or wood working	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Laying sod	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	

Other Skills in this category:

Machinery:

Zero Turn lawn mower	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Push Mower and String Trimmer	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Read a landscape plan	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Plate Compactor	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Masonry Saw	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
German Saw	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Transit Laser	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Trencher/Edger	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Sod Cutter	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Chain Saw	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Skidsteer	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Mini Excavator	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Minor vehicle maintenance	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	
Small engine repair	<input type="radio"/> yes	<input type="radio"/> no	Willing to learn	

Other Skills in this category:

Getting to know you-

If you are hired, what benefits would you bring our company?

Tell me about a work incident in which you were totally honest, despite a potential risk or downside

What do you like to do on your free time, for fun

I hereby certify that all entries on this job application and any attachments are true and complete. I also agree and understand that any falsification in this information may result in my forfeiture of employment.

I understand that all information on this job application is subject to verification and I consent to criminal history and background checks. I also agree that you may contact my references and educational institutions listed on this application

Date:

Job Applicant Signature:



What It Takes To Be An Employee At

ProscapE Lawncare and Landscaping, LLC is a locally owned corporate business in Pulaski WI. We are a design/build/full service landscape company. Our focus is landscaping and landscape maintenance. Our growth depends on repeat customers who respond to a combination of our quality workmanship, products, and the service they receive from our employees, and the overall satisfaction they get from their service experience with us. In short, we wouldn't be in business without our customers.

We consider our employees our most important asset, and this is what we expect from you:

Image

Image is very important to us. Each person within the company has a dress code and uniform requirement appropriate for the type of work performed, which you are expected to wear. We wear our company shirts tucked in, and baseball caps are worn forward. Stained, torn, or excessively baggy clothing is unacceptable. Visible pierced body parts other than earrings may not be worn during business hours. Men are expected to come to work with faces shaved unless they are planning on growing a permanent beard or mustache.

Attitude

Our employees are expected to show up to work on time consistently. We are not interested in "clock-watchers". We expect our employees to ask us: "Is there anything else that needs to be done?" before ending each shift and clocking out. We are interested in people that care enough about our company and customers to "go the extra mile". We encourage and reward our employees who take the time to offer ideas or suggestions that might make our company run more efficiently, service our customers better, increase our business, or save us time and money. We expect our company policy to be followed and respected.

Physical Work Environment

You will work both indoors and outdoors in all types of weather conditions including sun, heat, cold, rain and snow. Attire appropriate for weather conditions is your responsibility. Your job is physical, and requires frequent bending, grabbing and lifting. You will be on your feet all day, standing and walking and throughout you will need to be both pleasant and energetic. NOTE: You will be expected to be able to lift at least a five-gallon shrub/tree and a 2 cu. Ft. bag of soil (on your own). We encourage you to maintain good physical and mental preparedness to enable you to perform your work duties in a consistent, high-performance type manner.

Social Work Environment

We have a very social, caring, and outgoing staff. It is important that you are able to get along well with people and the rest of our staff to be a cohesive part of our team. Our company does not tolerate chronic complainers. All employees are expected to get along with each other. We do not tolerate personal complaints of fellow employees unless their actions make you feel uncomfortable or affect your ability to complete your work properly. We expect every employee to carry their weight and perform their responsibilities in an appropriate manner. In return we are flexible, and we will support our growth both personally and professionally.

Customer Service

All ProscapE Lawncare and Landscaping employees are expected to offer polite, prompt, energetic, enthusiastic, and courteous service with a smile. Our employees must have the ability to anticipate a customer's needs before being asked. You will need to have the ability to be patient when confronted with a challenge, and to continually seed out knowledge of all our plants and products. Our customer's time is valuable to them and the help they receive from our staff should be nothing less than immediate – nothing short of excellent.

Summary

If you feel you have the above qualities and can work with the parameters of our company policy and work environment, we encourage you to complete our job application. Thank you.

I have read and understand the above.

Employee signature: **Date:**